

HOW TO MAKE DEMOCRATIZING MANAGEMENT WORK – EXPERIENCING PARTICIPATORY APPROACHES TO CHANGE THE WAY WE TEACH DEMOCRATIZING MANAGEMENT

This DWG wants to provide EURAM participants a hands-on forum to try out participatory approaches to collaboration. Such approaches are critical vehicles within organizations to make talk about democratization of management tangible. We will teach a particular dialogue-based approach by applying the minds of participants around a key topic of relevance: How to change management education curricula such that new insights of democratic management are being disseminated more widely.

Interested participants should reflect on their experiences in learning and teaching on democratic management and be ready to contribute these to the group. Through the course of the DWG we will work through the dialogical approach towards a) identifying major challenges for changing the approach to management education on democratic management and b) co-create options for change. Participants will come out of the DWG energized and inspired with new participatory experience they can apply in the research and teaching.

A complementing symposium is being organized on an example of a Masters program for mid-career professionals who aim to teach and help students to put approaches to democratizing management into practice.

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